

Stage 1 Equality Impact Assessment – Initial Screening

Assessor(s) Name(s):	Jonathan Murphy
Directorate:	Place
Date of Completion:	25/09/2017

Name of Policy/Strategy/Service/Function Proposal

The implementation of the Isle of Wight (Various Streets, IW) (Speed Limits) Order No. 2 2017 (relating to parts of West Street, Church Hill, Church Hollow, High Street, Hollow Lane, Newport Road, School Crescent and School Road in Godshell).

The Aims, Objectives and Expected Outcomes:

It is the duty of every local authority to secure the flow and safe movement of all traffic (including pedestrians) on the highway. This EIA relates to the proposed introduction of a 20 mph speed limit in parts of West Street, Church Hill, Church Hollow, High Street, Hollow Lane, Newport Road, School Crescent and School Road in Godshell. The expected outcome is to manage the network to ensure the safe and expedient passage of all road users.

Please delete as appropriate:

- This is a new ~~policy/strategy/service/council function~~ proposal
- ~~This is a proposal for a new, changed or removed policy/strategy/service/council function~~
(check whether the original decision was equality impact assessed)

Key Questions to Consider in Assessing Potential Impact	
Will the policy, strategy, service or council function proposal have a negative impact on any of the protected characteristics or other reasons that are relevant issues for the local community and/or staff?	Yes/No
Has previous consultation identified this issue as important or highlighted negative impact and/or we have created a “legitimate expectation” for consultation to take place? A legitimate expectation may be created when we have consulted on similar issues in the past or if we have ever given an indication that we would consult in such situations	Yes/No
Do different groups of people within the local community have different needs or experiences in the area this issue relates to?	Yes/No
Could the aims of these proposals be in conflict with the council’s general duty to pay due regard to the need to eliminate discrimination, advance equality of opportunity and to foster good relations between people who share a protected characteristic and people who do not?	Yes/No
Will the proposal have a significant effect on how services or a council function/s is/are delivered?	Yes/No
Will the proposal have a significant effect on how other organisations operate?	Yes/No
Does the proposal involve a significant commitment of resources?	Yes/No
Does the proposal relate to an area where there are known inequalities?	Yes/No
<p>If you answer Yes to any of these questions, it will be necessary for you to proceed to a full Equality Impact Assessment after you have completed the rest of this initial screening form.</p> <p>If you answer No to all of these questions, please provide appropriate evidence using the table below and complete the evidence considerations box and obtain sign off from your Head of Service.</p>	

Protected Characteristics	Positive	Negative	No impact	Reasons
Age	X			The implementation of the speed restrictions is not considered to have any detrimental effect on any persons covered by the protected characteristics. It is considered that slowing vehicular speed in the village should be of benefit to elderly persons who either may have difficulty or take longer in crossing the road or may be less aware. Also, in respect of younger children who may be less aware of road hazards the slower speeds of vehicular traffic should assist in their safe use of the highway. The council considers that the safety and convenience of all persons using the highway is aided by the proposed changes.
Disability	X			The implementation of the speed restrictions is not considered to have any detrimental effect on any persons covered by the protected characteristics. It is considered that slowing vehicular speed in the village should be of benefit to some disabled persons with limited mobility who either may have difficulty or take longer in crossing the road. The council considers that the safety and convenience of all persons using the highway is aided by the proposed changes.
Gender Reassignment			X	It is not considered that the Isle of Wight (Various Streets, IW) (Speed Limits) Order No. 2 2017 has any particular effects either positive or negative on this protected characteristic.
Marriage & Civil Partnership			X	It is not considered that the Isle of Wight (Various Streets, IW) (Speed Limits) Order No. 2 2017 has any particular effects either positive or negative on this protected characteristic.
Pregnancy & Maternity			X	It is not considered that the Isle of Wight (Various

				Streets, IW) (Speed Limits) Order No. 2 2017 has any particular effects either positive or negative on this protected characteristic.
Race			X	It is not considered that the Isle of Wight (Various Streets, IW) (Speed Limits) Order No. 2 2017 has any particular effects either positive or negative on this protected characteristic.
Religion / Belief			X	It is not considered that the Isle of Wight (Various Streets, IW) (Speed Limits) Order No. 2 2017 has any particular effects either positive or negative on this protected characteristic.
Sex (male / female)			X	It is not considered that the Isle of Wight (Various Streets, IW) (Speed Limits) Order No. 2 2017 has any particular effects either positive or negative on this protected characteristic.
Sexual Orientation			X	It is not considered that the Isle of Wight (Various Streets, IW) (Speed Limits) Order No. 2 2017 has any particular effects either positive or negative on this protected characteristic.

Are there aspects of the proposal that contribute to or improve the opportunity for equality?	Yes/No
<i>If answered Yes, describe what these are and how they may be promoted or enhanced</i>	
<p>The proposed introduction of the speed restrictions are designed to ensure that the Council's duty to manage the highway network in such a way as to ensure the safe and expedient passage of all vehicles and pedestrians is achieved.</p>	

Evidence Considered During Screening
<p>Due regard to the council's responsibilities under the Equality Act 2010 has been given as part of this process. Through the consultation exercise, the opportunity to provide comment and representation on all the changes has been provided No representations have been received which reference any specific issues arising from the parking restrictions that relate to any of the nine protected characteristics.</p>

Head of Service Sign off:	Wendy Perera
Advice sought from Legal Services (Name)	Judy Mason
Date	28 September 2017

A signed version is to be kept by your team and also an electronic version should be published on the council's website (follow the link from the EIA page on the intranet)

Stage 2 Full Equality Impact Assessment

Assessor(s)Name(s):	Jonathan Murphy
Directorate:	Place
Date of Completion:	25/09/2017

Name of Policy/Strategy/Service/Function Proposal

The implementation of the Isle of Wight (Various Streets, IW) (Speed Limits) Order No. 2 2017 (relating to parts of West Street, Church Hill, Church Hollow, High Street, Hollow Lane, Newport Road, School Crescent and School Road in Godshill).

The Aims, Objectives and Expected Outcomes:

It is the duty of every local authority to secure the flow and safe movement of all traffic (including pedestrians) on the highway. This EIA relates to the proposed introduction of a 20 mph speed limit in parts of West Street, Church Hill, Church Hollow, High Street, Hollow Lane, Newport Road, School Crescent and School Road in Godshill. The expected outcome is to manage the network to ensure the safe and expedient passage of all road users.

Please delete as appropriate:

- This is a new ~~policy/strategy/service/council function~~ proposal
- ~~This is a proposed change/review to/removal of an existing policy/strategy/service/council function (check whether the original decision was equality impact assessed)~~

Scope of the Equality Impact Assessment

To assess the impact of the proposed order on persons that may be affected by the restrictions taking into account consultation feedback.

Analysis and assessment

Due regard to the council's responsibilities under the Equality Act 2010 has been given as part of this process. The proposals were put out to consultation giving all the opportunity to provide comments. The implementation of the speed restrictions is not considered to have any detrimental effect on any persons covered by the protected characteristics.

It is considered that slowing vehicular speed in the village should be of benefit to some disabled persons with limited mobility and to elderly persons who either may have difficulty or take longer in crossing the road. Also, in respect of younger children who may be less aware of road hazards the slower speeds of vehicular traffic should assist in their safe use of the highway. The council considers that the safety and convenience of all persons using the highway is aided by the proposed changes.

Recommendations

To approve Isle of Wight (Various Streets, IW) (Speed Limits) Order No 2 2017 as advertised after considering the points raised as part of the consultation.

Action/Improvement Plan


The table below should be completed using the information from your equality impact assessment to produce an action plan for the implementation of the proposals to:

1. Remove or lower the negative impact, and/or
2. Ensure that the negative impact is legal under anti-discriminatory law, and/or
3. Provide an opportunity to promote equality, equal opportunity and improve relations within equality target groups, i.e. increase the positive impact

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Age	Positive	No. It is considered that slowing vehicular speed in the village should be of benefit to elderly persons who either may have difficulty or take longer in crossing the road. Also, in respect of younger children who may be less aware of road hazards the slower speeds of vehicular traffic should assist in their safe use of the highway.	N/A	N/A
Disability	Positive	No. It is considered that slowing vehicular speed in the village should be of benefit to disabled persons who either may have difficulty or take longer in crossing the road.	N/A	N/A
Gender Reassignment	No impact	N/A	N/A	N/A

Area of impact	Is there evidence of negative positive or no impact?	Could this lead to adverse impact and if so why?	Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group or any other reason?	Please detail what measures or changes you will put in place to remedy any identified impact (NB: please make sure that you include actions to improve all areas of impact whether negative, neutral or positive)
Marriage & Civil Partnership	No impact	N/A	N/A	N/A
Pregnancy & Maternity	No impact	N/A	N/A	N/A
Race	No impact	N/A	N/A	N/A
Religion / Belief	No impact	N/A	N/A	N/A
Sex (male or female)	No impact.	N/A	N/A	N/A
Sexual Orientation	No impact.	N/A	N/A	N/A
HR & workforce issues	No impact.	N/A	N/A	N/A
Human Rights implications if relevant	No impact.	N/A	N/A	N/A

Please remember - actions should have SMART targets and be reported to the Diversity Board (this should be done via your Directorate representative) and incorporated into your service/team Plans and /or objectives of key staff

Summary	
Date of Assessment:	25/09/2017
Signed off by Head of Service/Director	Wendy Perera 28/09/2017 
Review date	
Date published	

<i>Publishing checklist</i>	Yes	No
<ul style="list-style-type: none"> • <i>Plain English – will your EIA make sense to the public?</i> • <i>Acronyms – check you have explained any specialist names or terminology</i> • <i>Evidence – will your evidence stand up to scrutiny; can you justify your conclusions?</i> • <i>Stakeholders and verification – have you included a range of views and perspectives to back up you analysis?</i> • <i>Gaps and information – have you identified any gaps in services or information that need to be addressed in the action plan?</i> • <i>Success stories – have you included any positive impacts that have resulted in change for the better?</i> • <i>Action plan – is action plan SMART? Have you informed the relevant people to ensure the action plan is carried out?</i> • <i>Review have you included a review date and a named person to carry it out?</i> • <i>Challenge – has your equality impact assessment been taken to Diversity Board/Call Over for challenge?</i> • <i>Signing off – has your Head of Service/Director signed off your EIA?</i> • <i>Basics – have you signed and dated your EIA and named it for publishing?</i> • <i>A signed version to be kept by your team for review and electronic</i> 		

<i>version to be uploaded on to the council's website</i>		
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